

## **Function of the Senior Pastor (Undershepherd)**

---

The Senior Pastor leads the Eldership Team as the “undershepherd” of the Lord Jesus Christ, who is the Chief Shepherd (*1 Peter 5:4*) for the body of Christ. He serves the local church by:

- Leading and shepherding [guard, keep watch, oversee] the flock of God, as one who must give an account (*Acts 20:28, Hebrews 13:17; 1 Pet 5:2*);
- Exhorting, preaching and teaching the whole counsel of God’s Word (*1 Timothy 4:11-16*); and
- Caring for the needs of the flock, like a father cares for his family (*1 Timothy 3:5*).

Being accountable and responsible, the Senior Pastor has the authority to carry out the Biblical calling and expectations of the Chief Shepherd for the body of Christ.

The Senior Pastor shall be recognized by the Church as particularly gifted and shall be called to the full-time ministry of preaching and teaching. His call shall not be subject to the triennial reaffirmation or to the term limitations set out for Elders.

The Senior Pastor is responsible for the oversight and direction of the Church. The Church shall call other staff members under the direction of the Senior Pastor. The Senior Pastor is responsible and accountable for leadership of the Church. He is responsible for directing, organizing, selecting, training, and supervising all activities, pastoral staff, and support staff for the Church. He may delegate some of these duties.

The Senior Pastor shall meet the Biblical qualifications of an Elder (*1 Timothy 3:1-7*).